Cambridge International AS & A Level

BUSINESS
Paper 1 Short Answer/Essay
MARK SCHEME
Maximum Mark: 40

Published

This mark scheme is published as an aid to teachers and candidates, to indicate the requirements of the examination. It shows the basis on which Examiners were instructed to award marks. It does not indicate the details of the discussions that took place at an Examiners' meeting before marking began, which would have considered the acceptability of alternative answers.

Mark schemes should be read in conjunction with the question paper and the Principal Examiner Report for Teachers.

Cambridge International will not enter into discussions about these mark schemes.

Cambridge International is publishing the mark schemes for the October/November 2022 series for most Cambridge IGCSE™, Cambridge International A and AS Level components and some Cambridge O Level components.

© UCLES 2022 [Turn over

Cambridge International AS & A Level – Markw&clyenæmicpæpæes/Novæmber PUBLISHED 2022

Generic Marking Principles

These general marking principles must be applied by all examiners when marking candidate answers. They should be applied alongside the specific content of the mark scheme or generic level descriptors for a question. Each question paper and mark scheme will also comply with these marking principles.

GENERIC MARKING PRINCIPLE 1:

Marks must be awarded in line with:

- the specific content of the mark scheme or the generic level descriptors for the question
- the specific skills defined in the mark scheme or in the generic level descriptors for the question
- the standard of response required by a candidate as exemplified by the standardisation scripts.

GENERIC MARKING PRINCIPLE 2:

Marks awarded are always whole marks (not half marks, or other fractions).

GENERIC MARKING PRINCIPLE 3:

Marks must be awarded **positively**:

- marks are awarded for correct/valid answers, as defined in the mark scheme. However, credit
 is given for valid answers which go beyond the scope of the syllabus and mark scheme,
 referring to your Team Leader as appropriate
- marks are awarded when candidates clearly demonstrate what they know and can do
- marks are not deducted for errors
- marks are not deducted for omissions
- answers should only be judged on the quality of spelling, punctuation and grammar when these
 features are specifically assessed by the question as indicated by the mark scheme. The
 meaning, however, should be unambiguous.

GENERIC MARKING PRINCIPLE 4:

Rules must be applied consistently, e.g. in situations where candidates have not followed instructions or in the application of generic level descriptors.

GENERIC MARKING PRINCIPLE 5:

Marks should be awarded using the full range of marks defined in the mark scheme for the question (however; the use of the full mark range may be limited according to the quality of the candidate responses seen).

GENERIC MARKING PRINCIPLE 6:

Marks awarded are based solely on the requirements as defined in the mark scheme. Marks should not be awarded with grade thresholds or grade descriptors in mind.

© UCLES 2022 Page 2 of 19

Social Science–Specific Marking Principles (for point-based marking)

1 Components using point-based marking:

Point marking is often used to reward knowledge, understanding and application of skills.
 We give credit where the candidate's answer shows relevant knowledge, understanding and application of skills in answering the question. We do not give credit where the answer shows confusion.

From this it follows that we:

- a DO credit answers which are worded differently from the mark scheme if they clearly convey the same meaning (unless the mark scheme requires a specific term)
- **b** DO credit alternative answers/examples which are not written in the mark scheme if they are correct
- **c** DO credit answers where candidates give more than one correct answer in one prompt/numbered/scaffolded space where extended writing is required rather than list-type answers. For example, questions that require *n* reasons (e.g. State two reasons ...).
- **d** DO NOT credit answers simply for using a 'key term' unless that is all that is required. (Check for evidence it is understood and not used wrongly.)
- DO NOT credit answers which are obviously self-contradicting or trying to cover all possibilities
- **f** DO NOT give further credit for what is effectively repetition of a correct point already credited unless the language itself is being tested. This applies equally to 'mirror statements' (i.e. polluted/not polluted).
- **g** DO NOT require spellings to be correct, unless this is part of the test. However spellings of syllabus terms must allow for clear and unambiguous separation from other syllabus terms with which they may be confused (e.g. Corrasion/Corrosion)

2 Presentation of mark scheme:

- Slashes (/) or the word 'or' separate alternative ways of making the same point.
- Semi colons (;) bullet points (•) or figures in brackets (1) separate different points.
- Content in the answer column in brackets is for examiner information/context to clarify the marking but is not required to earn the mark (except Accounting syllabuses where they indicate negative numbers).

3 Calculation questions:

- The mark scheme will show the steps in the most likely correct method(s), the mark for each step, the correct answer(s) and the mark for each answer
- If working/explanation is considered essential for full credit, this will be indicated in the question paper and in the mark scheme. In all other instances, the correct answer to a calculation should be given full credit, even if no supporting working is shown.
- Where the candidate uses a valid method which is not covered by the mark scheme, award equivalent marks for reaching equivalent stages.
- Where an answer makes use of a candidate's own incorrect figure from previous working, the 'own figure rule' applies: full marks will be given if a correct and complete method is used. Further guidance will be included in the mark scheme where necessary and any exceptions to this general principle will be noted.

© UCLES 2022 Page 3 of 19

4 Annotation:

- For point marking, ticks can be used to indicate correct answers and crosses can be used to indicate wrong answers. There is no direct relationship between ticks and marks. Ticks have no defined meaning for levels of response marking.
- For levels of response marking, the level awarded should be annotated on the script.
- Other annotations will be used by examiners as agreed during standardisation, and the meaning will be understood by all examiners who marked that paper.

© UCLES 2022 Page 4 of 19

PREPARATION FOR MARKING

- 1. Make sure that you have completed the relevant training and have access to the *RM Assessor Guide*.
- 2. Make sure that you have read and understand the question paper, which you can download from https://support.rm.com/ca
- 3. Log in to RM Assessor then mark and submit the required number of practice and standardisation scripts. You will need to mark the standardisation scripts to the required accuracy in order to be approved for marking live scripts. You may be asked to re-mark them, or to mark a second sample, if you do not meet the required accuracy on your first attempt.

MARKING PROCESS

- 1. Mark strictly to the FINAL mark scheme, applying the criteria consistently and the general marking principles outlined on the previous page.
- 2. If you are in doubt about applying the mark scheme, consult your Team Leader.
- 3. Mark at a steady rate through the marking period. Do not rush, and do not leave too much until the end. If you anticipate a problem in meeting the deadline, contact your Team Leader immediately and the Examiners' Helpdesk.
- 4. Examiners will prepare a brief report on the performance of candidates to send to their Team Leader via email by the end of the marking period. The Examiner should note strengths seen in answers and common errors or weaknesses. Constructive comments on the question paper, mark scheme or procedures are also appreciated.

MARKING SPECIFICS

Crossed out work

- 1. All of a candidate's answers, crossed out or not, optional or not, must be marked.
- 2. The only response not to be marked is one that has been crossed out and <u>replaced</u> by another response for that exact same question.
- 3. Consequently, if a candidate has crossed out their response to an <u>optional</u> question and gone on to answer a <u>different</u> optional question then <u>both</u> attempts must be marked. The higher mark will be awarded by the system according to the rubric.

0 (zero) marks or NR (no response)

- 1. Award **NR** if there is <u>nothing</u> at all written in answer to that question (often the case for optional questions).
- 2. Award **NR** if there is a <u>comment</u> which is <u>not an attempt</u> at the question (e.g. 'can't do it' or 'don't know' etc.).
- Award NR if there is a <u>symbol</u> which is <u>not an attempt</u> at the question, such as a dash or question mark.
- 4. Award **0** (zero) if there is any <u>attempt</u> at the question which <u>does not score marks</u>. This includes copying the question onto an Answer Booklet.

Annotation

- 1. Every <u>question</u> must have <u>at least one</u> annotation e.g. <NAQ> if it is an NR and <X> or <seen> if 0 marks are awarded.
- 2. Every page of a script must have at least one annotation e.g. <BP> for a blank page.

© UCLES 2022 Page 5 of 19

9609 Paper 1 Specific Marking Principles

Marks are awarded for each answer when the following Assessment Objectives (AO) are met. The mark scheme for each answer indicates when and how each AO can be met.

AO1 – Demonstrate knowledge and understanding of business concepts.

The focus in Section A of the Examination Paper is on this first AO.

- (a) Questions 1, 2, and 4 will meet this AO using definitions and explanations of business concepts.
- (b) Question 3 provides an opportunity for the application and a more developed explanation of a business concept. The 4–5 mark level specifically provides for this more developed explanation.

In <u>Section B</u> of the Examination Paper.

(a) Questions 5, 6, and 7 still require supporting Knowledge and Understanding (AO1), but there is now a focus on **Application (AO2)**, **Analysis (AO3)**, and **Evaluation (AO4)**. These skills are set out below:

AO2 – Apply knowledge and understanding of business concepts to general and specific situations and contexts.

- (a) Where a specific business or context is named in the question then the candidate is required to relate answers specifically to this business or context.
- (b) It is not sufficient to merely repeat the name of the business or the context.

AO3 – Analyse business problems, issues, situations and contexts, through a discussion and interpretation of evidence, debate, theory, impact and consequence, to produce reasoned and coherent arguments.

(a) Level 3 answers will likely use terms such as – because, leads to, therefore, so that, as a result, consequently – thereby showing analytical development for AO3.

AO4 – Limited Evaluation is given

- (a) When an attempt is made, (probably in a concluding section of an answer), to address and comment on the value and validity of the previous analysis.
- (b) These comments may be quite brief and be more opinionated than reasoned.
- (c) A mere concluding summary of preceding analysis is, however, <u>not</u> evaluation.

AO4 – Evaluation occurs

- (a) When an answer comments on the validity/significance of previous analysis in an evidence based and reasoned way.
- (b) This often leads to the presentation of appropriate substantiated judgements, decisions, or recommendations.

© UCLES 2022 Page 6 of 19

9609 Paper 11, 12 and 13 Annotations and their Use

Annotation	Use
√	As an indication of relevant and rewardable content. Better to put these in the body of the answer.
NAQ	Used when the answer or parts of the answer are not answering the question asked.
BOD	Used when the benefit of the doubt is given in order to reward a response.
TV	Used when parts of the answer are considered to be too vague.
К	Indicates knowledge and understanding of the concepts and issues relating to the question.
APP	Indicates that there is specific application to the context of the question.
AN	Indicates where the answer has demonstrated analysis.
EVAL	Indicates where the answer has demonstrated evaluation.
REP	This indicates where content has been repeated.
SEEN	Indicates that content has been recognised but not rewarded.

© UCLES 2022 Page 7 of 19

Question	Answer	Marks
1(a)	Define the term 'emotional intelligence'.	2
	 The ability to understand/manage/recognise/control OWN emotions/feelings (1) The ability to understand the emotions/feelings of OTHERS (1) 	
	Correct definition – 2 of the factors listed above. (2 marks) Partial definition – 1 of the factors listed above. (1 mark) No creditable content. (0 mark)	
1(b)	Explain two of Goleman's emotional intelligence competencies.	3
	 Note: exact names are not required for partial explanation. Answers could include: Self-awareness – knowing own feeling, realistic view of our own strengths and weaknesses Self-management – self-control, recovering quickly from stress Social awareness – being aware of / considering other people's feelings, understanding different social situations Social skills – persuading, negotiating, communicating, handling emotions in relationships to influence decisions and understanding/handling different social situations Accept any other valid response Correct explanation of two of Goleman's El competencies. (3 marks) Correct explanation of one or partial explanation of two of Goleman's El competencies. (2 marks) 	
	Partial explanation of one or a list of two of Goleman's EI competencies. (1 mark) No creditable content. (0 mark)	

© UCLES 2022 Page 8 of 19

Question	Answer	Marks
2(a)	Define the term 'opportunity cost'.	2
	 Choice/decision to give up an alternative / next best option (1) The cost/value/benefit of the option given up (1) 	
	OR	
	An example which illustrates both of the above bullet points is worth 2 marks (2)	
	Correct definition – 2 of the factors listed above. (2 marks) Partial definition – 1 of the factors listed above. (1 mark) No creditable content. (0 mark)	
2(b)	Explain two reasons why a new business might fail.	3
	Answers could include: The quality of entrepreneurial, management/leadership skills The level of financing – capital and working capital The quality of cash flow management The correct choice of elements in the marketing mix The relevance and quality of product sold (USP) The efficiency and effectiveness of business functions Poor business planning Poor record keeping The level of competition The quality of internal and external communication Failure to respond to changing external factors Accept any other valid response Correct explanation of two reasons why a new business might fail. (3 marks) Correct explanation of one reason or partial explanation of two reasons why a new business might fail. (2 marks) Partial explanation of one reason or a list of two reasons. (1 mark) No creditable content.	

© UCLES 2022 Page 9 of 19

Question	Answer	Marks
3	Explain the internal sources of finance a business could use to support its growth and development.	5
	Note: Do not accept shares as an internal source of finance. Note: The award of 5 marks is reserved for answers which are explicitly linked to growth and development.	
	 Answers could include: Internal sources of finance are those sources generated internally by a business The main internal sources: retained profits, sale of assets, sale and leaseback of assets, leasing assets out to other businesses, reducing working capital Money/reserves of the owner/partners Retained profits – the profit left after paying taxes and dividends to shareholders – business has control over this finance, no dilution of control, no interest payments – the product of past success. These can be very significant sources of funds for expansion Sale of assets – assets are sold to generate cash – long-term assets such as land, buildings and machinery, that are no longer needed, or assets can be sold and leased back to the business to generate expansion capital Working capital – speed up the cycle of account receivables/factoring and inventory or lengthen the cycle of account payables will reduce the working capital requirement – risky can lead to liquidity issues Internal sources attractive – cost-effective but not all businesses may have the capability to generate sufficient growth capital and many businesses may still have to use more expensive external sources Accept any other valid response Effective explanation of the internal sources of finance a business could use to support its growth and development. (4–5 marks) Explanation of the internal sources of finance a business could use. (2–3 marks) Descriptive information of internal sources of finance/business growth 	
	and/or development. (1 mark) No creditable content. (0 mark)	

© UCLES 2022 Page 10 of 19

Question	Answer	Marks
4(a)	 Define the term 'efficiency'. Maximisation of outputs/items produced (1) Minimisation of inputs / making best use of resources (1) 	2
	 OR Producing products at the highest ratio of output to input (2) 	
	Correct definition – 2 of the factors listed above. (2 marks) Partial definition – 1 of the factors listed above. (1 mark) No creditable content. (0 mark)	
4(b)	Explain two ways a business might increase the efficiency of its manufacturing operations. Answers could include: Change the ratio of labour/capital-intensive operations – more effective productive machines Better training for employees / skilled workers More effective management/motivation of employees Focus on controlling and reducing waste Bulk buying – get economies of scale Minimising the cost of inputs / raw materials Process innovation Effective internal communication Get smarter machine tools Invest in effective maintenance – reduce downtime Regularly evaluate current workflow Better inventory management/control Using lean production Accept any other valid response Correct explanation of two ways a business might increase the efficiency of its manufacturing operations. (3 marks) Correct explanation of one way or partial explanation of two ways a business might increase the efficiency of its manufacturing operations. (2 marks) Partial explanation of one way or a list of two ways. (1 mark) No creditable content.	3

© UCLES 2022 Page 11 of 19

Question		Answer		Marks
5(a)	Analyse	e how marketing can add value to a product.		8
	Level	Description	Marks	
	4	Good analysis of how marketing can add value to a product.	7–8	
	3	Limited analysis of how marketing can add value to a product.	5–6	
	2	Application of how marketing can add value to a product.	3–4	
	1	Knowledge and understanding of adding value/marketing.	1–2	
	0	No creditable content.	0	
	Knowle Und Horizontal Applica Ref	dge and Understanding 2 marks derstanding of added value derstanding of marketing ution 2 marks erence to business activity (including marketing) that crea ls value s 4 marks	tes and	
	price Marwith Proproce Effection May Socus Fearew	rketing adds value by establishing a difference between the of a product and the costs of making it rketing defines the distinctiveness of a product – develops important messages and imagery – develops trust and low motes the benefits of a product and assists the understandant offer ective marketing gives a market position – a position that of ducts do not have – competitive edge – creates a USP of produce effective alliances with other products effective marketing creates value for customers leading to towers, brand loyalty and competitive advantage attures that increase the value of the product e.g. packaging ards, quality cept any other valid response	a brand byalty ding of the other repeat	

© UCLES 2022 Page 12 of 19

Question		Answer		Marks
5(b)	achieve	the view that the marketing objectives of a hotel will d with a close working relationship between the mark and human resource departments of the business.		12
	Level	Description	Marks	
	4	Effective evaluation of the view that the marketing objectives of a hotel will not be achieved without a close working relationship between the marketing, finance and human resource departments of the business.	9–12	
	3	Limited evaluation of the view that the marketing objectives of a business will not be achieved without a close working relationship between the marketing, finance and human resource departments of the business.	7–8	
	2	Analysis and application of why different departments in a business should have a close working relationship.	3–6	
	1	Knowledge and understanding of marketing objectives/marketing department/finance department.	1–2	
	0	No creditable content.	0	

© UCLES 2022 Page 13 of 19

Question	Answer	Marks
5(b)	Answers could include:	
	Knowledge and Understanding 2 marks	
	Understanding of marketing objectives	
	Understanding of marketing department/finance/human resource	
	departments	
	Application 2 marks	
	Reference to the relevance of a close working relationship between the different business departments of marketing finance, and HP.	
	different business departments of marketing, finance, and HR Reference to the context of a hotel	
	Analysis 2 marks	
	Marketing objectives of a hotel might include:	
	to create a distinctive hotel experience for all guests	
	to create a districtive noter experience for all guests to accomplish growth targets within time and budget	
	expand existing markets and identify and pursue new markets for	
	products and services	
	A hotel marketing department will develop a marketing plan and	
	strategy relevant to its core objectives with a focus on its value	
	proposition, promotion of its brand, attract new market sectors etc.	
	These marketing strategies and plans will be supported by distinctive	
	marketing activities such as distinctive messaging using high quality	
	brochures and advertising brand productivity and reinforcing activities	
	Effective and distinctive use of the marketing mix – examples of how	
	marketing expertise can produce methods, plans, strategies that can	
	support strong clear marketing objectives	
	Marketing activities need to be co-ordinated with other departmental activities	
	Close working relationships are vital, – a hotel finance department will	
	need to ensure that the necessary capital is available for a marketing	
	budget that includes substantial promotional activity	
	A hotel finance department will rely on the sales forecast of the	
	marketing department to construct cash flow forecasts	
	Human resources will rely on sales forecasts to devise a workforce plan	
	to support any new marketing strategy that might require more staff to	
	sales	
	Human resource department will need to focus recruitment and	
	selection policy in such a way to support the distinctive customer offer	
	that is being marketed	
	Evaluation 6 marks	
	Any judgements/conclusions can be made at any point in the essay not just	
	in a concluding section.	
	A judgement may be made using the following arguments:	
	 How important is this close working relationship between these three departments? 	
	What is likely to happen if this co-ordination is weak?	
	What if 'silo management' prevails and there is no corporate synergy or	
	co-operation?	
	What might this say about the quality of leaders/senior managers in a	
	hotel?	
	Accept any other valid response	

© UCLES 2022 Page 14 of 19

Question 6		Answer		Marks
	Herzber	st way to improve the quality of teaching in a school ig's two-factor theory of motivation'. It is the extent to which you agree with this view.	s to use	20
	Level	Description	Marks	
	5	Effective evaluation of the view that the best way to improve the quality of teaching in a school is to use Herzberg's two-factor theory of motivation.	17–20	
	4	Limited evaluation of the view that the best way to improve the quality of employee performance in a business is to use Herzberg's two-factor theory of motivation.	15–16	
	3	Good analysis of the view that a way to improve the quality of employee performance in a business is to use Herzberg's two-factor theory of motivation.	11–14	
	2	Limited analysis with application of how the use of Herzberg's two-factor/other theories of motivation can improve employee performance in a business.	5–10	
	1	Knowledge and understanding of Herzberg's two-factor theory of motivation/teaching in a school.	1–4	
	0	No creditable content.	0	

© UCLES 2022 Page 15 of 19

Question	Answer	Marks
6	Answers could include:	
	 Knowledge and Understanding 4 marks Understanding of motivation Understanding of Herzberg's two-factor theory of motivation Understanding of teaching in a school Application 4 marks Reference to the use of Herzberg's two-factor theory of motivation to improving performance of teachers in a school or employees of a business 	
	Analysis 6 marks	
	The role of motivation/motivation theory in improving employee performance	
	 Herzberg's two-factor theory of employee motivation – hygiene factors (extrinsic factors) – pay, working conditions, status, factors that can cause dissatisfaction and need to be addressed and managed; motivating factors (intrinsic factors) – aspects that can lead to positive satisfaction in work – achievement, recognition, responsibility, meaningful work advancement 	
	 Implications/impact of adopting the two-factor theory for managers and employees The link between Herzberg and other motivational theorists – Maslow, 	
	Mayo, McClelland, VroomThe approach of the needs/content motivation theories	
	Evaluation 6 marks Any judgements/conclusions can be made at any point in the essay not just in a concluding section.	
	 A judgement may be made using the following arguments: The context is the quality of teaching in a school Is Herzberg's theory 'the best way' to improve the quality of teaching? Is a focus on better motivation the answer to increase the quality of teaching? 	
	 Can there be 'other factors' that might lead to higher quality teaching, such as more effective recruitment/more finance available to purchase fixed assets such as computers or up-to-date textbooks or school visits to support classroom learning? Some comment, for or against the view, is expected as evidence of evaluative thought and comment Accept any other valid response 	

© UCLES 2022 Page 16 of 19

Question		Answer		Marks
7(a)	Analyse	the benefits to a business of using a cash flow forec	ast.	8
	Level	Description	Marks	
	4	Good analysis of the benefits to a business of using a cash flow forecast.	7–8	
	3	Limited analysis of the benefits to a business of using a cash flow forecast.	5–6	
	2	Application of the benefits to a business of using a cash flow forecast.	3–4	
	1	Knowledge and understanding of a cash flow forecast.	1–2	
	0	No creditable content.	0	
	Answers	could include:		
		dge and Understanding 2 marks erstanding of a cash flow forecast		
		tion 2 marks erence to use of a cash flow forecast in a business contex	ĸŧ	
	 The short for of flow Prod Indid See ther The Allow the see Mak Bus Esp be r 	of to lenders of the ability to repay on time cation of when adjustments may need to be made ing upcoming cash gaps can allow plans to be put in plac	d income on the cash se to avoid encrease mployees olvency rtainty may	
		ept any other valid response		

© UCLES 2022 Page 17 of 19

Question		Answer		Marks
7(b)		the view that the most important factor in the succes ant is the availability of accurate cost information.	ss of a	12
	Level	Description	Marks	
	4	Effective evaluation of the view that the most important factor in the success of a restaurant is the availability of accurate cost information.	9–12	
	3	Limited evaluation of the view that the most important factor in the success of a business is the availability of accurate cost information.	7–8	
	2	Analysis and application of the factors which affect the success of a business.	3–6	
	1	Knowledge and understanding of cost information/business success/restaurant business.	1–2	
	0	No creditable content.	0	

© UCLES 2022 Page 18 of 19

Question	Answer	Marks
7(b)	Answers could include:	
	Knowledge and Understanding 2 marks	
	Understanding of cost information	
	Understanding of business success	
	Understanding of a restaurant business	
	Application 2 marks	
	Reference to accurate cost information	
	Reference to the use/relevance of accurate cost information for a	
	restaurant business	
	Reference to how success is recognised/measured/affected	
	Analysis 2 marks	
	Analysis of the factors which affect the success of a business e.g.	
	competition, quality of food, marketing, accurate cost information	
	Accurate cost information as an important factor affecting the success	
	of any business:	
	a critical aspect of business decision-making	
	the calculation of production costs	
	 cost, revenue and profit and loss as factors in determining the 	
	success of a business	
	 cost accounting assists profit analysis – which costs are 	
	contributing to profit making	
	 can monitor increasing costs 	
	 helps identify break-even points 	
	 allows control of overall costs 	
	 affects decisions on pricing policy 	
	Accurate cost information may be vital for a restaurant – around 25% of	
	new restaurants fail within a year	
	The impact of financial control issues on restaurant decision-making,	
	creating financial discipline (with accurate cost information)	
	Evaluation 6 marks	
	Any judgements/conclusions can be made at any point in the essay not just	
	in a concluding section.	
	A judgement may be made using the following arguments:	
	To what extent do other factors contribute more to the success of a	
	restaurant, - passion for the restaurant offer, quality and distinctiveness	
	of the menu, location, degree of competition, positiveness of social	
	media reviews, reliability of supplies, quality of staff, cleanliness,	
	sanitation etc.	
	It may depend on the stage of business – a new start-up business will	
	use different factors to measure success than a well-established	
	restaurant	
	Starting a restaurant can be very expensive, spending may be more	
	than anticipated, revenue may be less than planned, loss through theft,	
	health and safety regulations	
	Financial issues and cost control likely to be critical factors – but they	
	may be neglected due to the focus on other factors, such as ownership	
	and passion for creating a unique service	
	Accept any other valid response	

© UCLES 2022 Page 19 of 19